



UNIVERSITY SYSTEM *of* MARYLAND

BOARD OF REGENTS
University of Maryland, Global Campus
December 20, 2024

Closed Minutes

Call to Order. Chair Linda Gooden called the meeting of the University System of Maryland Board of Regents to order at 11:09 a.m. on Friday, December 20, 2024, at the University of Maryland Global Campus. Those in attendance for all or part of the meeting include Chair Gooden; Regents Atticks, Breslin, Fish, Gonella, Hasan, Leggett, Lewis, McMillen, Mirani, Neuberger, Parker, Pope, Sibel, Smarick, and Wood; Presidents Fowler and Pines; Athletic Director Evans; Chancellor Perman; Senior Vice Chancellors Herbst and Wrynn; Vice Chancellors Lawrence, Masucci, Mosca, Sandler, and Raley; Ms. Mulqueen, Ms. Wilkerson, and AAGs Bainbridge and Langrill.

I. Consent Agenda (action)

Chair Gooden asked if there were items the Regents wished to remove from the consent agenda. Seeing none, the Regents voted to approve the consent agenda which included the items below. (moved by Chair Gooden; seconded by Regent Gonella; unanimously approved)

a. Committee on Finance

- i. University of Maryland, College Park: Contract Award for Food Products, Chemical Products and Non-Food Products (action) (§3-305(b)(14))

b. Committee on Governance & Compensation

- i. Collective Bargaining Update (information) (§3-305(b)(9))
- ii. Frostburg State University Pre-Negotiation Briefing Re MOU with FOP (information) (§3-305(b)(9))
- iii. Review of Certain Contracts and Employment Agreements (information) (§3-305(b)(1))
 - I. Dr. Joseph Forbess - University of Maryland Baltimore

2. Meeting with the Presidents (information)

As part of his performance reviews, the Board met individually with President Fowler. (§3-305(b)(1)).

3. University System of Maryland: FY 2026 Operating Budget Update (information)

The Board received an update on the proposed FY2026 operating budget and implications for the USM. (§3-305(b)(13)).

4. **UMCP ICA update with President Pines and AD Evans – Counsel Advice (information)**

The Board discussed NCAA litigation with counsel and received advice on implications regarding post-settlement implementation. (§3-305(b)(7) and (8)).

5. **Update on a President's Board Membership (action)**

The Board voted to approve a president's participation on an external board pending approval of the Maryland Ethics Commission. (moved by Regent Leggett and seconded by Regent Fish. unanimous approval). (§3-305(b)(1))

6. **Update on Personnel Matters at USM Institutions (information and action)**

Chancellor Perman updated the Board on personnel matters at Frostburg State University, University of Maryland Eastern Shore, and the University of Maryland College Park. The Board voted to authorize the Chancellor to negotiate compensation for an interim president at Frostburg State university (moved by Regent Gooden; seconded by Regent Pope; unanimous approval.) (§3-305(b)(1))

7. **Revision to an Individual Personnel Agreement (action)**

The Board voted to revise the Chancellor's appointment letter to require residence at Hidden Waters as a term of his employment, removal of the housing allowance, reimbursement for moving expenses, and time for transition. (moved by Regent Fish; seconded by Regent Leggett; unanimous approval.) (§3-305(b)(1))

8. **Board Protocol on Commencement Participation (information)**

The Board received an update on new protocols for commencement participation. (§3-103(a)(1)(i)).

9. **Election of Board of Regents Officers (action)**

The Board voted on the slate of officers for calendar year 2025. (moved by Regent Sibel; seconded by Regent Gourdine; unanimous approval). (§3-103(a)(1)(i)).

The meeting adjourned at 2:47 p.m.