



USM Board of Regents  
Committee on Governance and Compensation  
Minutes from Closed Session  
May 17, 2022  
Zoom

**Minutes of the Closed Session**

Regent Rauch called the meeting of the Governance and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 8:34 a.m. on Wednesday April 13, 2022 via Zoom.

Those in attendance included Regents Rauch, Attman, Gooden, Gourdine, and Neall; Chancellor Perman; Vice Chancellors Herbst and McDonough; AAGs Bainbridge and Langrill; Associate Vice Chancellor Skolnik; Ms. Wilkerson and Ms. Beckett. Ms. Wormack and Ms. Lepore from SU were present for a portion of the meeting.

1. **Salisbury University Ratification of MOU with FOP covering police.** The Regents recommended for ratification the Salisbury University Memorandum of Understanding with the FOP covering police (§3-305(b)(9)).
2. **Collective Bargaining Update.** The Regents were provided with the status of collective bargaining negotiations at each USM institution. (§3-305(b)(9)).
3. **SU President Appointment Letter.** The Regents discussed the appointment letter for the incoming SU president (§3-305(b)(1)).
4. **Review of Certain Contracts and Employment Agreements.** The Regents reviewed personnel contracts from UMB, UMBC, and UMCP subject to review under Policy VII-10.0 (§3-305(b)(1)).
5. **Executive Compensation.** The Regents discussed adjustments to USM presidents' salaries to keep pace with the relevant market and institutional peers. (§3-305(b)(1)).

The closed session meeting adjourned at 10:12 a.m.