



USM Board of Regents
Committee on Organization and Compensation
Minutes from Closed Session
September 12, 2019
University of Maryland Global Campus

Minutes of the Closed Session

Regent Rauch called the meeting of the Organization and Compensation Committee of the University System of Maryland Board of Regents to order in closed session at 10:22 a.m. on Thursday September 12, 2019 in Rooms 2100/2101/2102, University of Maryland Global Campus, Adelphi, MD.

Those in attendance: Regents Rauch, Gossett, Attman, Johnson, Neall, Wood, and Gooden; Chancellor Caret; Vice Chancellors Boughman and Herbst; Ms. Wilkerson, AAG Bainbridge, AAG Langrill, Ms. Skolnik, and Ms. Beckett.

- 1. Ratification of the Towson University MOU with the Fraternal Order of Police (FOP) for Sworn Police Officers.** Regent Gooden moved that the Committee recommend ratification of the MOU between TU and the FOP (§3-305(b)(9)); (§3-305(b)(1)). Regent Gossett seconded. The motion was unanimously approved.
- 2. Collective Bargaining Update.** The regents were provided with the status of collective bargaining negotiations at each USM institution (§3-305(b)(9)); (§3-305(b)(1)).
- 3. Review of Certain Contracts and Employment Agreements.** AAG Langrill provided information and advice about a contract from BSU that is subject to review under BOR Policy VII-10.0 (§3-305(b)(1)).
- 4. Presidents and Chancellor Compensation – Aged Data.** The Committee discussed presidential and chancellor compensation in comparison to the aged peer data (§3-305(b)(1)).

The closed session meeting adjourned at 10:45 a.m.