



**USM BOARD OF REGENTS
COMMITTEE ON ORGANIZATION & COMPENSATION
MINUTES – CLOSED SESSION
June 9, 2015
University of Maryland, Baltimore
14th floor, President's Conference Room
Saratoga Building
12:10 p.m.**

Call to order: Regent Kinkopf called the closed session meeting of the Organization and Compensation Committee to order at 12:10 p.m.

Those in attendance were: Regents Kinkopf, Gossett, Rauch, Gonzales, Attman, Slater, Shea, Augustine; Chancellor Kirwan; Ms. Ryan; Ms. Bainbridge, Ms. Doyle, Ms. Goedert, Ms. Langrill, Mr. Vivona

1. The TU lacrosse coach's contract was reviewed under Policy VII-10.0
(Ms. Langrill left the meeting)
2. Two MOUs were reviewed by the committee – one between BSU and MCEA/AFT and one between TU and FOP. Both bargaining units were for sworn police officers. The committee's recommendation will go to the full board.
(Mr. Vivona and Ms. Goedert left the meeting)
3. The Chancellor reviewed the annual performance for the remaining group of presidents not reviewed at May 27, 2015 meeting. The committee's input will be included in the Chancellor's follow-up letters to the presidents. While there are no merit or COLA increases for FY 2016, the annual compensation comparisons of presidents' salaries according to CUPA guidelines were reviewed by the committee and equity adjustments recommended, as appropriate.

Meeting adjourned at 2:00 PM